

Northern Alaska Diversity and Inclusion

Diversity is defined by Webster as the inclusion of individuals representing more than one national origin, color, religion, socioeconomic stratum, sexual orientation. At the Northern Alaska Exchange locations there is a variety of individuals from all ethnic, cultural and social backgrounds. The Northern Alaska Exchanges understand that diversity is an integral part of the Exchange mission and critical to the organization’s success. Diversity and team work in Northern Alaska is especially critical due to extreme weather conditions, with average temperatures dropping to well below 0; and as seen this winter; sometimes reaching as low as -50 in the winter months. The Northern Alaska Motto is “Ready to go at 50 below!” Even at these frigid temperatures the Exchange team is dedicated to ensuring that products are offloaded and available for the best customers in the world!

Chart 1:
Overview of the diverse demographics located in Fairbanks, AK

Race	Population
Total Population	84,560
White	64,439
American Indian/Alaskan Native	5,714
Hispanic or Latino	3,440
Black or African American	4,843
Two or more Races	4,465
Asian	1,475
Some Other Race	1,414
Native Hawaiian/Pacific Islander	245

Chart2:
Northern Alaska Exchange’s demographics

Race	Employee’s
Total Employees	236
White	98
American Indian/Alaskan Native	5
Hispanic or Latino	27
Black or African American	28
Two or more Races	19
Asian	31
Some Other Race	0
Native Hawaiian/Pacific Islander	28

The U.S. Army, Alaska, at Fort Wainwright understands the importance of diversity. With 7,700 soldiers, today’s units include a diverse workforce across many different MOS’ to include infantry, field artillery, engineer, logistical support and medical personnel. The soldiers of the U.S. Army, Alaska, at Fort Wainwright are prepared to rapidly deploy worldwide in defense of U.S. interests or humanitarian missions.

Eielson AFB is a small installation that comprises of 1,800 active duty and 700 Air National Guard troops, the Troops and Exchange associates comprise of many ethnic backgrounds. Eielson AFB is also home to Red Flag Alaska where on average more than 1,000 airmen and up to 60 aircrafts deploy to Eielson for each Red Flag exercise. Air units from all around the world to include the Philippines, Japan, Korea, and Singapore participate in these Red Flag events. During the months of Red Flag a wide range of cultural and ethnic diversity can be seen on the installation as well as in the Exchange facilities. With the wide range of diversity found within the Exchange associates are able to give these Airmen a little piece of home while they are training for as long as 45 days at a time.

At the Northern Alaska Exchanges we celebrate our diverse, unique workforce. Celebrations include, but are not limited to Black History month, Asian Pacific American Heritage month, month of the Military Child, Military Spouses Appreciation and National Safety month, just to name a few. Exchange associates and Airmen come together to start off the month long celebration and festivities.

Ready to go at 50 BELOW



Eielson Exchange team

Ice fog in -48



Asian Pacific Islander Month





Asian Pacific Islander Month



Asian Pacific Islander Month



Dr. Abigail Calkin; an Alaskan native with a background in Special education; doing a book signing for *The Soul of My Soldier*



Black History Month



Black History Month

